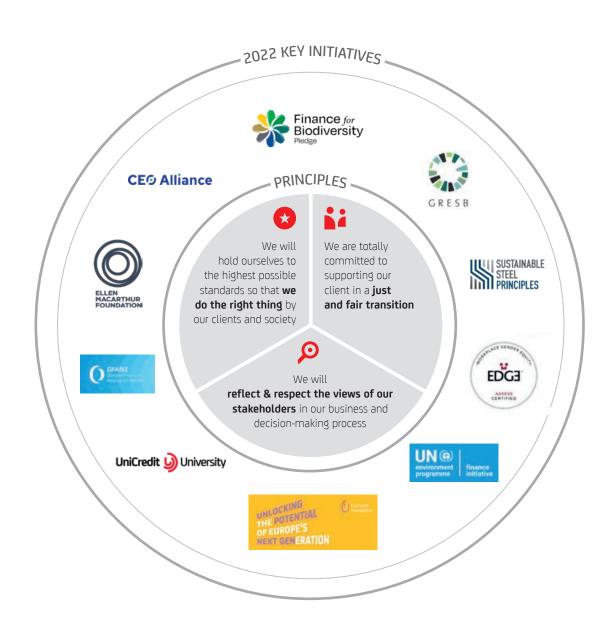
Annexes



OUR 3 ESG PRINCIPLES HAVE INSPIRED THE DEVELOPMENT OF NUMEROUS INITIATIVES RELATED TO THE E, S AND G DIMENSIONS IN 2022



Our 3 ESG principles are important milestones not only for our Culture and our way to do business, but also for the vision we are building together with all the stakeholders to support a just and fair transition broadly.

They have inspired the development of numerous initiatives, partnerships and commitments related to the E, S and G dimensions in 2022, becoming the optic which we drive our

approach with. They also represent the way we build our network in order to decline them effectively in favor of the communities. We cannot achieve our goals, without relevant partners who accompany us in this journey to the transition, defining and implementing our initiatives, and multiplying the influence we can enhance on the importance of ESG in the business and in the communities.